

HUERFANO COUNTY

JOB DESCRIPTION

TITLE: Seasonal Applicator

FLSA: Non exempt

DEPARTMENT: Huerfano County Noxious Weed Department

REPORTS TO: Noxious Weed Manager

Job Summary:

Performs seasonal field duties related to noxious weed control including roadside treatments and species distribution mapping.

Essential Job Functions:

Applies herbicides, provides plant identification services, operates within State laws and/or regulations and reclamation standards, and performs daily record-keeping.

Maintains a safe working environment including practicing safe workplace procedures and wearing all required protective equipment.

Performs field operations including sprayer calibration, mixing of herbicides, UTV operation, mowing, herbicide application, and equipment repairs in the field.

Performs basic mapping duties using GPS equipment.

Maintains daily records of biological, cultural, mechanical, and chemical management methods performed; equipment calibrations; site monitoring; and all other required permits and documentation.

Performs weed management duties independently with limited supervision as well as in a team environment.

Desired Qualifications:

Ability to apply safety policies and procedures to various work environments and situations. Ability to understand and apply county policies, understand and follow written and verbal instructions. Ability to take initiative and make good decisions, as well as be able to identify and correct problems on the job site.

Training and/or Education Experience:

Requires a high school diploma/GED equivalent and a preferred minimum 2 years experience in a job with similar duties (i.e.: weed management, forestry, range management, resource conservation, soil science, wildlife biology).

Valid Colorado driver's license required and ability to operate a manual transmission vehicle. Experience with trailer towing\equipment loading and securement required. Must be able to pass a pre-employment drug screen and background check.

Physical Demands:

Employee must be able to withstand extensive exposure to outdoor weather conditions. The employee is routinely required to work with the hands in handling, seizing, holding, or grasping motions and picking or pinching actions to operate objects, tools, or controls. The employee is frequently required to sit, stand, talk and hear, climb, balance, stoop, kneel, bend, crouch or crawl.

Unusual Demands

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.